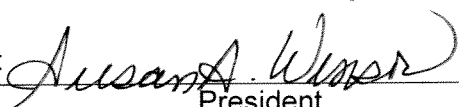



**AIKEN TECHNICAL COLLEGE
POLICY**

Policy Title:	EMPLOYEE PERFORMANCE MANAGEMENT SYSTEM (EPMS)	Policy Number:	3-3-115
Institutional Authority:	Vice President of Administrative Services		
Associated SBTCE Policy:	8-4-100		
Associated ATC Procedure:	3-3-115.1		

Approved:  President  Commission Chairperson

Date Adopted:	07/01/2004
Date Revised:	02/11/2008

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College that institutional officers other than the President, unclassified employees, non-teaching personnel (UNTP), and classified employees, who occupy a full-time equivalent (FTE) position, shall have their performance evaluated in accordance with the Employee Performance Management System as approved by the State Board for Technical and Comprehensive Education and the Office of Human Resources of the South Carolina Budget and Control Board.

Policy Review		
Review Date	Reviewed By	Date Completed
07/01/2007		
02/11/2011		