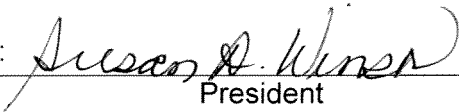



**AIKEN TECHNICAL COLLEGE
POLICY**

Policy Title:	FACULTY PERFORMANCE MANAGEMENT SYSTEM (FPMS)	Policy Number:	3-3-116
Institutional Authority:	Vice President of Administrative Services		
Associated SBTCE Policy:	8-4-101; 8-4-101.1		
Associated ATC Procedure:	3-3-116.1		

Approved:  President
 Commission Chairperson

Date Adopted: 07/01/2004
 Date Revised:

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College that all permanent faculty shall have their performance rated on an annual basis in accordance with the Faculty Performance Management System (FPMS). For purposes of this policy, permanent teaching faculty includes instructors, vocational teachers, department heads, academic deans, librarians, and division heads.

The Faculty Performance Management System is described in SBTCE procedure 8-4-101.1

With prior approval of the State Board's Human Resource Services Division, Aiken Technical College may modify the evaluation form. Such modification must be consistent with the criteria set forth in SBTCE procedure 8-4-101.1. Any modification will be effective with the new rating period.

Policy Review		
Review Date	Reviewed By	Date Completed
07/01/2007		
02/11/2011		