


**AIKEN TECHNICAL COLLEGE
POLICY**

Policy Title:	ENGLISH FLUENCY REQUIREMENTS FOR FACULTY EMPLOYMENT	Policy Number:	3-3-117
Institutional Authority:	President		
Associated SBTCE Policy:	8-2-109		
Associated ATC Procedure:	3-3-117.1		

Approved: 
President


Commission Chairperson

Date Adopted: 07/01/2004
Date Revised:

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College to ensure that faculty members (adjunct, probationary, and FTE), whose first language is other than English, possess adequate proficiency in writing and speaking the English language. In addition, provisions will be made for grievance procedures for students regarding the English fluency of an instructor.

Policy Review		
Review Date	Reviewed By	Date Completed
07/01/2007		
02/11/2011		