
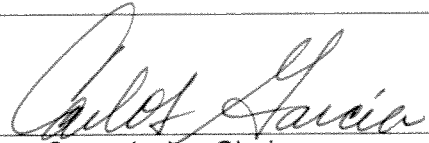


**AIKEN TECHNICAL COLLEGE
POLICY**

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|---------------------------|--|------------------------|
| Policy Title: | EMPLOYMENT, ORIENTATION, AND EVALUATION OF ADJUNCT FACULTY | Policy Number: 3-3-124 |
| Institutional Authority: | Vice President of Education and Training | |
| Associated SBTCE Policy: | | |
| Associated ATC Procedure: | 3-3-124.1 | |

Approved: 
President


Commission Chairperson

Date Adopted: 07/01/2004
Date Revised: 02/08/2010

DISCLAIMER

PURSUANT TO SECTION 41-1-110 OF THE CODE OF LAWS OF SC, AS AMENDED, THE LANGUAGE USED IN THIS DOCUMENT DOES NOT CREATE AN EMPLOYMENT CONTRACT BETWEEN THE EMPLOYEE AND THE AGENCY.

It is the policy of Aiken Technical College to make all decisions regarding recruitment, hiring, and other terms and conditions of employment without discrimination on grounds of race, color, creed, religion, sex, national origin, age, disability, veteran status, marital status, or other factors which cannot be lawfully the basis for an employment decision.

It is the policy of Aiken Technical College to conduct regular Adjunct Faculty Orientations for the purpose of acclimating adjuncts to College services, policies, and procedures.

It is the policy of Aiken Technical College to recognize the use of classroom observations and student evaluations as a means of evaluating the instructor's quality of instruction, level of preparation for class, and overall teaching ability.